



Call for short-term consultancy for field data collection

The Transgender Education and Advocacy (TEA) is a human rights organization working towards defending and promoting the human rights of transgender and intersex persons in Kenya.

TEA is undertaking an exploratory cross-sectional study to examine perceptions and attitudes held by members of the public towards transgender persons. TEA is therefore looking for highly motivated persons with a keen attention to details, accuracy and data validity to fill 4 positions as data collectors. The data collectors will be retained for a period not exceeding 46 days to support TEA in collecting data for this study.

Duties and Responsibilities

TEA will engage data collectors working under the supervision of the study investigators to collect data from selected study respondents using a detailed/structured research questionnaire.

The responsibilities of the data collectors will include:

1. Participate in a three day training workshop on ethics for data collection, field work processes, and data collection tools, including practicing in mock interviews
2. Identify study participants as per the guidance provided
3. Undertake interviews using the structured study questionnaire in accordance with instructions provided. Paper questionnaires will be used

4. Check the completed data collection tools to ensure that all questions are asked and the responses are neatly and legibly recorded
5. Review data obtained from interviews for completeness and accuracy
6. Forward all completed research tools to the study investigators
7. Prepare debriefing notes on the problems and experiences encountered during data collection processes
8. Adhere to the highest standards of research ethics and ensure confidentiality of respondents and their responses
9. Under take data cleaning i.e., identifying incomplete, incorrect, or inaccurate sets of the data and then replacing, modifying as appropriate with the guidance of study investigators

Qualifications:

- Degree/diploma in a relevant field
- Previous experience field data collection; a plus if such experience is in population based studies
- Previous experience working with transgender communities
- Should be respectful to transgender people and other gender diverse persons
- Willingness to travel and collect data in different parts of Nairobi
- Willingness to learn and engage on transgender human rights issues
- Referral from one of Kenya's transgender led organizations will be an advantage

Note: Since this study requires data collection from members of the public successful applicants will be persons who are confident, friendly and outgoing with keen attention to accuracy and precision, good communication skills, and have outstanding attention to data completeness, comprehensiveness and data granularity. Successful candidates will be persons who take pride in a job well done.

To Apply: Email your brief CV to info@transgender.or.ke with the subject title 'Data Collection' by July 5, 2019.

TEA does not discriminate on any grounds or status including gender identity, gender expression, sexuality, ethnicity, political affiliation, race and religion.