



The Transgender Education and Advocacy (TEA) works towards defending and promoting the human rights of transgender persons in Kenya.

### **Research Officer (1 position) Nairobi, Kenya**

#### **Job Summary**

Transgender people refers to individuals whose gender identity and sex does not correspond with those assigned and assumed at birth. Transgender-specific research in Africa remains a neglected province. To address this challenge, TEA intends to generate scientific evidence to strengthen her advocacy and public awareness campaigns on transgenderism. Our priority include legal recognition and protection of transgender persons, exploring public perceptions and misconceptions, understanding the burden of health-related problems affecting transgender persons and understanding levels of violence and discrimination among transgender persons. TEA seeks a vibrant and capable Research Officer to implement research initiatives with the guidance of the Executive Director.

#### **Responsibilities**

1. Develop and implement blueprints for TEA's research initiatives in Kenya and mobilize resources on the same. Carry out research using standard science research tools, undertake data analysis, knowledge discovery and management.
2. Provide expertise for the conduct and implementation of research studies including the preparation of research protocols, survey questionnaires, reports and presentations and capacity building to bolster TEA research output.
3. Assist the management of TEA in developing annual plans and resource mobilization. Partner and liaise with TEA's partners and participate in scientific workshops and conferences.

## **Qualifications**

1. At least a bachelor's degree or equivalent in a relevant discipline such as statistics, economics, development studies, information technology, social sciences or other relevant fields.
2. Have thorough knowledge and understanding of concepts and techniques of professional research, publishing of study reports and journal articles.
3. Strong quantitative skills (managing, analyzing and interpreting data), with extensive familiarity with statistical packages (Stata, SAS or SPSS).
4. Expertise in qualitative methods, specifically, familiarity with common qualitative analysis software packages e.g. NVivo.

## **Desirables**

1. Experience in developing research protocols, concept notes, projects proposals and attracting research grants
2. Experience of having designed and conducted participatory research
3. Publication record in peer-reviewed journals
4. Respectful to transgender persons and other gender diverse persons

## **How To Apply**

Successful candidates will be engaged for a period of 1 year with a probation period of three months. Transgender and cisgender persons are encouraged to apply for this position. TEA does not discriminate on any grounds including gender, sex, ethnicity, age, health status and sexuality. Interested candidates are invited to submit their applications using our email [info@transgender.or.ke](mailto:info@transgender.or.ke) by close of business February 17, 2020.